



2024 THEME
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**HUMAN RESOURCES
MANAGEMENT IN LOCAL
GOVERNMENT: BEST
PRACTICE TOOLKITS TO
ENHANCE THE WORKPLACE**

The IMPSA Institute Board invites you to the **39th Annual IMPSA International Conference**, themed “**Human Resources Management in Local Government: Best Practice Toolkits to Enhance the Workplace**”, to be hosted at **Coastlands Hotel and Conference Centre, Umhlanga Rocks, Durban from 6 November to 8 November 2024.**

Please note that Registration logistics as well as the Program and the IMPSA Tax Certificate will be made available in due course at IMPSA website at www.impsa.co.za

TOPICS:

The Topics will cover different aspects of importance for Municipal HR Practitioners including but not limited to:

- Municipal Staff Regulations – Best Practice (Panel discussion)
 - o Staff Establishment, Job Descriptions and Job Evaluation;
 - o Recruitment, Selection and Appointment of Staff;
 - o Performance Management and Development of Staff and;
 - o Skills Development and Planning.
- HR Policy Formulation
- Occupational Health and Safety in the Workplace
- Labour Relations matters
- Data-driven, Tech-enabled HR Approaches – practical application of HR Analytics with examples
- Building resilience in HR to manage job related stress
- Skills proficiency relies on HR building talent
- Fostering an environment of diversity, equity and inclusion

This Conference creates the ideal platform for HR Role Players in Local Government to network, meet colleagues from other Municipalities and exchange ideas and information while listening and learning from our distinguished Presenters. It is an excellent opportunity to meet HR Practitioners with similar challenges and to create benchmarking opportunities.

WHO SHOULD ATTEND:

- Municipal Managers
- General Managers/ Directors: Corporate Services
- HR Managers
- Councillors responsible for HR
- HR Practitioners
- Labour Relations; and
- Oversight Committees and MPAC, Chairpersons and support staff

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REGISTRATION INFO:

Complete the attached Registration Form and e-mail it to Musiwa Netshimbupfe netshimbupfepinky@gmail.com

Contact Details for Registration Enquiries:
Musiwa Netshimbupfe:
082 258 3013

No delegates will be registered for the Conference without proof of payment.

Registration Fee:	IMPSA Members	R5600.00
	Non-Members	R6700.00
	Bring plus one	R525

* Members must be paid-up for 2024 to qualify as IMPSA Members

Invoice:

Should an Invoice be required, please contact Musiwa Netshimbupfe at conference@impsa.co.za netshimbupfepinky@gmail.com

Included in the Registration Fee:

- Conference pack.
- Refreshments.
- Meals and
- Social Events.
- Excludes all travel and accommodation costs.

FUNCTIONS:

The Registration Fee includes two functions. The first will be an informal networking opportunity and the second will be the prestigious Gala Dinner. The Networking Function and the Gala Dinner will be held at the Conference Venue. More details will be provided on the Programme. Delegates are welcome to request that their Spouses join them at the Gala Dinner, at an additional cost as indicated on the Registration Form.

PROGRAMME:

The Conference is scheduled to start at 09:00 on Wednesday, 6 November 2024 and will run until Friday, 8 November 2024 at 12:30. The final Programme will be made available on the IMPSA website at www.impsa.co.za once finalised.

ADDRESS:

Physical Address: COASTLANDS HOTEL AND CONFERENCE CENTRE, 329 Umhlanga Rocks Drive, Umhlanga, Durban. www.coastlands.co.za

LUCKY DRAWS:

There will be several lucky draws during the Conference. The GRAND PRIZE to be drawn at the end of each day is a laptop! Remember to qualify for the Lucky Draws and the Grand Prize you must be present at the time of the Draw!

EXHIBITORS:

Several Service Providers will be showcasing and demonstrating their products and services during the Conference. Please remember to visit the Exhibitors to obtain more information.

ACCOMMODATION:

Delegates are recommended to book accommodation at the Venue if possible. This will make it easier for Delegates to attend the Conference Sessions as well as the evening functions.

Remember to finalise your bookings as soon as the registration opens as accommodation at the Venue become limited

Kind regards,

Sipho Sibuyi
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